

# Yearly Status Report - 2016-2017

9 15

Part A			
Data of the Institution			
1. Name of the Institution	SUJATHA DEGREE AND P. G. COLLEGE FOR WOMEN		
Name of the head of the Institution	Dr ARUNA SINGH		
Designation	Principal		
Does the Institution function from own campus	Yes		
Phone no/Alternate Phone no.	04023296000		
Mobile no.	9393493001		
Registered Email	singhsdc99@yahoo.com		
Alternate Email	sdc99@rediffmail.com		
Address	5-9-161, Chapel Road, Abids		
City/Town	HYDERABAD		
State/UT	Telangana		
Pincode	500001		

2. Institutional Status			
Affiliated / Constituent	Affiliated		
Type of Institution	Women		
Location	Urban		
Financial Status	private		
Name of the IQAC co-ordinator/Director	G.MANOHAR SINGH		
Phone no/Alternate Phone no.	04023296000		
Mobile no.	9849019850		
Registered Email	sdc99@rediffmail.com		
Alternate Email	gmanoharsingh@yahoo.com		
3. Website Address			
Web-link of the AQAR: (Previous Academic Year)	http://sujathacollegeabids.com/wp- content/uploads/2022/09/AQAR 15-16.pdf		
4. Whether Academic Calendar prepared during the year	Yes		
if yes,whether it is uploaded in the institutional website: Weblink :	http://sujathacollegeabids.com/wp- content/uploads/2022/09/AQAR 15-16.pdf		

# 5. Accrediation Details

1	Cycle	Grade	CGPA	Year of	Vali	dity
				Accrediation	Period From	Period To
	1	С	1.86	2015	15-Jun-2015	14-Jun-2020

# 6. Date of Establishment of IQAC 14-Jun-2014

# 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture				
Item /Title of the quality initiative by IQAC  Date & Duration  Number of participants/ beneficiarie				
Academic/Administrative Audit, Feed back from all Stake Holders	18-Jul-2015 3	200		

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# 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				
<u>View File</u>				

9. Whether composition of IQAC as per latest NAAC guidelines:	No
Upload latest notification of formation of IQAC	No Files Uploaded !!!
10. Number of IQAC meetings held during the year :	4
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

# 12. Significant contributions made by IQAC during the current year(maximum five bullets)

• Preparation of Academic Plan • Listing various activities to be taken up • Planning Guest Lectures, Seminars, Workshops. • Working on the Inventory of the Labs ^ Library • Planning cocurricular extracurricular activities.

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# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes	
Completion of Syllabi Activities Desired results were manifested		
<u>View File</u>		

14. Whether AQAR was placed before statutory
body?

Yes

Name of Statutory Body	Meeting Date		
Governing Body	09-Aug-2015		
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No		
16. Whether institutional data submitted to AISHE:	Yes		
Year of Submission	2015		
Date of Submission	06-Apr-2015		
17. Does the Institution have Management Information System?	Yes		
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	Data base of all students has been computerized? Data base of all teachers has been computerized? Attendance of all students is recorded and communicated to parents every day through SMS? Fee Collection is computerized printed automated receipts are generated issued? Salaries of all staff are through online banking and credited to their accounts? Biometric attendance for all teachers is in place		

# Part B

# **CRITERION I – CURRICULAR ASPECTS**

### 1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

IQAC of the College has been constituted to take care of all the academic cocurricular and extra-curricular activities to be taken up during the Academic year 2016-17 with all the old members of the IQAC retained for this year also. It has also been decided to convene atleast four meetings of IQAC during the Academic year 2016-17 to monitor all the activities to be taken up during the year. All the stake holders will be taking part in these meetings and their opinion will be considered, if found effective. It has also been decided to hold Guest lectures at regular intervals in all subjects by inviting a prominent people in the respective fields. Similarly, it has also been decided to hold Workshops at the state level by inviting local colleges from Telangana State to take part in it. Alongwith these activities side by side co-curricular and extra-curricular activities will be taken up particularly by the NSS unit of the College comprising nearly 100 students. It has been planned to conduct all important events like Swachatha Diwas, the Independence day, Republic Day, Womens' Day, Teachers' Day, etc ... in the College campus and also organize Rallies to create an awareness on Cleanliness with emphasis on Swachh Bharat. A special rally highlighting our fight against Climate change is also planned in

the near future. 1.1.2 - Certificate/ Diploma Courses introduced during the academic year Certificate **Diploma Courses** Dates of Duration Focus on employ Skill Introduction ability/entreprene Development urship No Data Entered/Not Applicable !!! 1.2 - Academic Flexibility 1.2.1 – New programmes/courses introduced during the academic year Programme/Course Dates of Introduction Programme Specialization No Data Entered/Not Applicable !!! View File 1.2.2 - Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year. Name of programmes adopting Programme Specialization Date of implementation of **CBCS/Elective Course System CBCS BCom** Computers 11/07/2016 11/07/2016 **BCom** General 11/07/2016 **Electronics** BSc **Physics** 11/07/2016 **BSc** 11/07/2016 Stats BSC Genetics 11/07/2016 BSc 11/07/2016 BSc Bio-Tech **Electronics** 11/07/2016 MSc Maths 11/07/2016 MSc MCom Commerce 11/07/2016 1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year Certificate Diploma Course No Data Entered/Not Applicable !!! 1.3 - Curriculum Enrichment 1.3.1 - Value-added courses imparting transferable and life skills offered during the year Value Added Courses Date of Introduction Number of Students Enrolled No Data Entered/Not Applicable !!! View File 1.3.2 - Field Projects / Internships under taken during the year Project/Programme Title Programme Specialization No. of students enrolled for Field Projects / Internships BSc Genetics 50 View File 1.4 - Feedback System 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

Every year the Feedback from all stakeholders, particularly the students, teachers, parents, employers alumni is taken and forwarded to the Management and Governing body of the College which is headed by 2 representatives of affiliating University who are appointed by the ViceChancellor. The findings of the feedback are analysed and measures are taken, if any adverse remarks are encountered there. The feedback of the teachers from the students is taken twice a year Semesterwise and analysed by the Governing body for any remedial action.

### CRITERION II - TEACHING- LEARNING AND EVALUATION

### 2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BSc	General Science	60	32	32
MSc	Electronics	30	22	22
BSc	Life Science	90	84	84
BCom	Commerce	180	166	166
MSc	Maths	48	37	37
MCom	Comemrce	48	47	47

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## 2.2 - Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

_						
	Year	Number of	Number of	Number of	Number of	Number of
		students enrolled	students enrolled	fulltime teachers	fulltime teachers	teachers
		in the institution	in the institution	available in the	available in the	teaching both UG
		(UG)	(PG)	institution	institution	and PG courses
				teaching only UG	teaching only PG	
				courses	courses	
	2016	282	106	25	12	10

### 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

 mber of ers on Roll	Number of teachers using	ICT Tools and resources	Number of ICT enabled	Numberof smart classrooms	E-resources and techniques used
	ICT (LMS, e- Resources)	available	Classrooms		

37	20	4	4	4	4			
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		No file	uploaded.					

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The Academic progress of all the students is monitored constantly and regularly by way of oral test and written test. These tests include periodical exams comprising Halfyearly and Prefinal in addition to the Internal Assessment exams conducted by the University twice in every Semester. To monitor the students very closely every teacher has been assigned 15 to 20 students to monitor and mentor them. Counseling is also a part of student mentoring, wherein the teacher draws information from students who are facing problems in Academics or otherwise. Such students are counseled by the Senior and Experienced Mentors who try to dispel fears from the minds of the students.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio		
982	37	1:27		

### 2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
50	40	10	10	4

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2016	MS AFIFA	Assistant Professor	Best Teacher Award received from Gandhi Bhavan Statelevel

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# 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester-end/ year- end examination
BCom	UG 2016-17	I/III/V	17/04/2017	24/06/2017
BSc	UG 2016-17	I/III/V	17/04/2017	24/06/2017
MCom	PG 2016-17	II/IV	03/05/2017	25/07/2017
MSc	PG 2016-17	II/IV	03/05/2017	25/07/2017

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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The Academic progress of all the students is monitored constantly and regularly by way of oral test and written test. These tests include periodical exams comprising Halfyearly and Prefinal in addition to the Internal Assessment exams

conducted by the University twice in every Semester. To monitor the students very closely every teacher has been assigned 15 to 20 students to monitor and mentor them. Counseling is also a part of student mentoring, wherein the teacher draws information from students who are facing problems in Academics or otherwise. Such students are counseled by the Senior and Experienced Mentors who try to dispel fears from the minds of the students

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The Academic Calendar for every semester is notified by the Affiliating University before the commencement of the Semesters every year. This Schedule notified by the University is scrupulously followed by the Institution. The dates for the two Internal Assessments to be conducted semester and also the final dates of Semester examinations are notified by the University and conducted by it. 2.6 - Student Performance and Learning Outcomes

# 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.sujathacollegeabids.com

### 2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
UG	BCom	COMMERCE	107	97	90
UG	BSc	LIFESCIENC E/GENERAL SCIENCE	126	80	63
PG	MCom	COMMERCE	40	36	90
PG	MSc	MATHS/ELEC TRONICS	38	29	78

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## 2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.sujathacollegeabids.com

## CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 - Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
	No Data E	ntered/Not Appli	cable !!!	

View File

# 3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

3.2.2 – Awards for Title of the innovation and the innovation Center	ation Name o	of Awardee  No Data Ent	Awarding Agend	y Da	te of awar	1	
Title of the innova	ation Name of	of Awardee  No Data Ent	Awarding Agenderal Awarding Agenderal App	y Da	te of awar	1	•
3.2.3 – No. of Incu Incubation Center	ıbation centre c	No Data Ent	ered/Not Ap	plicable		d	Category
Incubation Center					111		
Incubation Center		reated, start-ups	<u>View File</u>				
Incubation Center		reated, start-ups		_			
Center	Name		s incubated on c	ampus durii	ng the yea	r	
		Sponse	,	ne of the art-up	Nature c		Date of Commencement
		No Data Ent	ered/Not Ap	plicable	111		
			<u>View File</u>	<u>.</u>			
3.3 – Research P	ublications a	nd Awards					
3.3.1 – Incentive to	o the teachers	who receive reco	ognition/awards				
8	State		National			Internati	ional
N	ill		Nill			Nil:	1
3.3.2 – Ph. Ds aw	arded during th	e year (applicab	le for PG Colleg	e, Research	n Center)		
N	lame of the Dep	partment		Nur	mber of Ph	D's Awarde	ed
		No Data Ent	ered/Not Ap	plicable	111		
3.3.3 – Research	Publications in	the Journals not	ified on UGC we	bsite during	g the year		
Туре		Department	: Nun	ber of Publ	ication	Average I	mpact Factor (if any)
		No Data Ent	ered/Not Ap	plicable	111		
			View File	<u> </u>			
3.3.4 – Books and Proceedings per T			Books published	, and paper	s in Natior	nal/Internati	onal Conference
	Departme	nt		N	lumber of I	Publication	
		No Data Ent	ered/Not Ap	plicable	111		
			View File				
3.3.5 – Bibliometri Veb of Science or	•	-		year based	on averag	e citation ir	ndex in Scopus/
Title of the Paper	Name of Author	Title of journal	Year of publication	Citation In	affil mer	stitutional iation as ntioned in publication	excluding self
		No Data Ent	ered/Not Ap	plicable	!!!		
			<u>View File</u>				
3.3.6 – h-Index of	the Institutiona	Publications du	ring the year. (b	ased on Sc	opus/ Web	of science	;)
Title of the Paper	Name of Author	Title of journal	Year of publication	h-inde	exc	umber of citations cluding self citation	Institutional affiliation as mentioned in the publication

	No :	Data Entered/	Not Appli	cable	111		
		Vi	ew File				
3.3.7 – Faculty particip	oation in Semina	rs/Conferences a	nd Symposia	during th	ne year :		
Number of Faculty	Internatio	nal Na	ational		State		Local
	No	Data Entered/	'Not Appli	cable	111		
		Vi	ew File				
3.4 – Extension Activ	vities						
3.4.1 – Number of exte Non- Government Orga						•	
Title of the activiti	- 3	ising unit/agency/ borating agency	particip	er of tead pated in ctivities			ber of students cipated in such activities
	No	Data Entered/	'Not Appli	cable	111		
		Vi	ew File				
3.4.2 – Awards and reduring the year	cognition receive	ed for extension a	ctivities from	Governn	nent and oth	ner reco	ognized bodies
Name of the activ	rity Awa	ard/Recognition	Award	ding Boo	lies	Num	ber of students Benefited
	No	Data Entered/	'Not Appli	cable	111		
		Vi	ew File				
3.4.3 – Students partic Organisations and proc	. •			-			
Name of the scheme	Organising ur cy/collabor agency	ating	f the activity	partici	er of teache pated in suc activites		umber of students articipated in such activites
	No	Data Entered/	'Not Appli	cable	111		
		<u>Vi</u>	ew File				
3.5 – Collaborations							
3.5.1 – Number of Col	laborative activi	ties for research, f	aculty exchar	nge, stuc	lent exchan	ge duri	ing the year
Nature of activit	у	Participant	Source of	financial	support		Duration
	No	Data Entered/	'Not Appli	cable	111		
		<u>Vi</u>	ew File				
3.5.2 – Linkages with i facilities etc. during the		stries for internship	o, on-the- job	training,	project wor	k, shar	ing of research
Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration	From	Duration	То	Participant
	No	Data Entered/	'Not Appli	cable	111		
		Vi	ew File				
3.5.3 – MoUs signed v	vith institutions o	of national, interna	tional importa	ance, oth	er universiti	es, ind	lustries, corporate

Organisa	tion	Date of MoU s	igned	Pui	pose/Activities	student	nber of s/teachers d under MoUs
Inspir	e Gym	06/06/2	015	Phy	sical Fitness		50
RITERION IV 1 – Physical F		TRUCTURE AN	No file				
		cluding salary for in	frastructu	re augme	entation during the	year	
		astructure augmen		1	dget utilized for infr	•	relopment
		10				10	
1.2 – Details of	augmentati	on in infrastructure	facilities o	luring the	year		
	Faci	lities			Existing or	Newly Added	
purchase	d (Greate	rtant equipme er than 1-0 la current year			Ex	isting	
Seminar	halls wi	ith ICT facili	ties		Ex	isting	
Class	cooms wit	h LCD facilit	ies		Ex	isting	
	Class	s rooms			Ex	isting	
	Labor	atories			Ex	isting	
		1	No file	upload	led.		
2 – Library as	a Learning	Resource					
2.1 – Library is	automated {	(Integrated Library	Managem	ent Syst	em (ILMS)}		
Name of the softwa		Nature of automa or patially	٠		Version	Year of	automation
KOH	IA	Fully	7		2015		2015
2.2 – Library Se Library Service Type		Existing		Newly	Added	Tot	al
Text Books	9000	500000		500	100000	9500	600000
		1	No file	upload	led.		
	AM other Mo	OOCs platform NP			a, CEC (under e-Po other Government i		•
Name of the		Name of the M	lodule		n on which module s developed		aunching e- ntent
		No Data En	tered/N	ot App	licable !!!		
			Vie	w File			
3 – IT Infrastru	ıcture					<u> </u>	
3.1 – Technolog	gy Upgradat	ion (overall)					
Type Tota	al Co Com	puter Internet	Browsing	Comput	er Office Dep	artme Availa	ble Others

	mputers	Lab		centers	Centers		nts	Bandwidt h (MBPS/ GBPS)	
Existin g	100	3	100	100	100	6	5	100	0
Added	0	0	0	0	0	0	0	0	0
Total	100	3	100	100	100	6	5	100	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Nill	http://sujathacollegeabids.com

# 4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
5	5	10	10

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The college has a mechanism for maintaining the physical academic and support facilities every year during the IQAC Meetings involving the governing body members, the budget for the academic year is demarcated. The management provides the funds that are required to maintain the physical structure, for upgrading the laboratories, for the purchase of new books for the library, purchase of computers and peripherals, and purchase of sports material

www.suiathacollegeabids.com

# CRITERION V - STUDENT SUPPORT AND PROGRESSION

### 5.1 - Student Support

# 5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Nill	Nill	Nill
Financial Support from Other Sources			
a) National	Nill	Nill	Nill
b) International	Nill	Nill	Nill
W1			

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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability	Date of implemetation	Number of students	Agencies involved
enhancement scheme		enrolled	

Yoga and Meditation	11/07/2016	200	Brahma Kumaries	
Soft Skill Development	20/08/2016	300	Skill Development Corporation	
No file uploaded.				

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year Name of the Sumber of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
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No Data Entered/Not Applicable !!!

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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal	
No Data Entered/Not Applicable !!!			

# 5.2 - Student Progression

5.2.1 – Details of campus placement during the year

	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
Genpact, Wipro, Air India, Hetiro Drugs, LV Technologies etc	400	50	WIPRO,GENP ACT	50	10
		No file	unloaded		

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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2016	50	B.Sc,B.Com	Commerce,L ife Science	Osmania University	MSC, MCOM

No file uploaded.

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying		
No Data Entered/Not Applicable !!!			

#### View File

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants		
Talent Week	College	102		
View File				

### 5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
		No Data Ente	ered/Not App	licable !!!		
View File						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The Students are nominated on all the academic and administrative bodies/Committies which are formed for the smooth functioning of the institution. The Openion of all the stake holders including the students is examined before taking further steps. The student counsel helps the administration in conducting various curricular, cocurricular and extra curricular events that are undertaken in the college. These students join hands with the NSS volunteers in helping the administration in conducting academic as well as social and cultural programms

# 5.4 - Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The alumni association was started in the year 2015 and former students of UG and PG are enrolled in this body. This alumini association has been registered with the state govt. and a bank account to deal with all the contributions and expenditure of the association

5.4.2 - No. of enrolled Alumni:

200

5.4.3 – Alumni contribution during the year (in Rupees) :

10000

### 5.4.4 - Meetings/activities organized by Alumni Association:

Every Year in the month of October, all the members of the alumini association are invited to the college for a one day program the members of the alumni association interact with the present students and give them valuable guidance for placing themselves in the corporate world. Besides this the members also emphasize the skills the students must have inorder to seek employment in the industry.

# CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

# 6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500

- 1. Depts have been given the rights to purchase the required equipment and library text books and reference books with the approval of management 2. Depts have been advised to hold meetings every Saturday and suggest problems faced by students/staff 3. Teachers have been given the liberty of identified the academically weak students and provide special coaching for such students separately
- 6.1.2 Does the institution have a Management Information System (MIS)?

Yes

# 6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	All the admissions to the UG Courses is being done centrally by the university through degree online services Telangana [ DOST ]. All admissions to the PG Programs are being done by the university after conducting an entrance examination for admitting students in the various pg courses run by the college
Industry Interaction / Collaboration	the college has entered into collaboration with a few industries and organizations for internships and placements. MOUs have been signed by a few partners to enable our students to interact with various organizations outside the college. We have entered into an MOU with Nizams College OU for utilizing their play ground for conducting our sports activities.  Another MOU has been signed between the college and a couple of hospitals in the neighborhood for taking care of our students in case of emergencies. An MOU with a nearby GYM Inspire helps our students and staff to utilize the facilities at a discounted price. an MOU with VAKHYA Technologies has been signed for project guidance by the dept of Electronics for the PG Students
Human Resource Management	The administration takes care of the human resource management by entrusting the responsibility of various jobs to people with the right attitude and aptitude for completing the task to the satisfaction of all stake holders
Library, ICT and Physical Infrastructure / Instrumentation	The college library is fully automated and all issues and returns are managed by scanning the bar codes.  The KOHA Software that is being used helps in searching the books author wise or title wise or topic wise, thus

		enabling students and staff to have easy access to the text books and reference books. ICT is widely used in the college to supplement the standard teaching and learning methods. there are nearly 100 computers with internet access which felicitates the various activities to be undertaken by the
		students The physical infrastructure is maintained properly to make the students comfortable in the campus.  Maintenance of the building is done at regular periods to maintain the structural stability of the building beside aesthetic looks, and providing safety and security to life and property
	Research and Development	teachers are motivated and encouraged to undertake research under part time basis while continuing their job. provision is also made to permit the teachers to present papers in conferences and workshops.
	Examination and Evaluation	The Examination and evaluation at the end of the semester is managed by the affiliating university. However the internal assessment exams and the prefinal examinations are conducted in the college to find out the strengths and weakness of the students and offer remedial solutions subsequently
	Teaching and Learning	Several Methods under teaching and learning are adopted to benefit the students . Inputs from the faculty development programs conducted during the academic year are utilized to make teaching and learning more effective and fruitful.
	Curriculum Development	The Curriculum is designed by Osmania university to which we are affiliated. The Changes in the curriculum are done by the university after conducting several departmental meetings involving the faculty from constituent and affiliated colleges. These changes are implemented by the college as stipulated by the affiliating university.
6.2.2	2 – Implementation of e-governance in areas of opera	tions:

# 6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	All the planning and development activities are done through egovernance which helps the management to keep track of the planning even in their
	absence and not available on the site

	due to exigencies.
Administration	The administration is managed as for as possible by written orders or oral orders and most of the activities in the administration are remotely managed through egovernance.
Finance and Accounts	All the finance and Accounts are managed by the accounts officer and the chartered accountant who takes care of filing the returns and the financial statements of the college and send them to all stakeholders online
Student Admission and Support	After the admissions are done the student details are automated to help the administration in attendance management, fee collection, messaging service etc. Support to students is provided to all the eligible students by processing and forwarding the scholarship forms of state and central govts issue of bus passes and train passes etc.
Examination	All the semester end examinations and evaluation are conducted by the university as per their schedule. however the record of marks and results are entered electronically and saved as soft copies as well as hard copies in the college records.

# 6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support	
2016	Mrs Vijaya Laxmi	GST	keshav Memorial College	500	
2016	Mrs Vijaya Laxmi	Commerce Lab	ST Anns Degree College	500	
2017	DR Veerbadar Rao	Professionali zation and globalization	Dept of commerce OU	500	
2017	Mrs Vijaya Laxmi 500	Computerized Accounting	Dept of commerce OU	500	
No file uploaded.					

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the	Title of the	From date	To Date	Number of	Number of
	professional	administrative			participants	participants

	development programme organised for teaching staff	training programme organised for non-teaching staff			(Teaching staff)	(non-teaching staff)
2016	YOGA DAY	YOGA DAY			50	20
			20/06/2016	20/06/2016		
2016					50	20
	Meditation	Meditation	29/06/2016	29/06/2016		
	No file uploaded.					

6.3.3 - No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
FDP	50	04/07/2016	04/07/2016	1

No file uploaded.

### 6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	ching	Non-te	aching
Permanent	Full Time	Permanent	Full Time
37	37	20	20

# 6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
All the staff are	All the staff are	After the admissions
brought under the scheme	brought under the scheme	are done the student
of provident fund,	of provident fund,	details are automated to
employees state insurance	employees state insurance	help the administration
in addition to this leave	in addition to this leave	in attendance management,
is granted as per rules	is granted as per rules	fee collection, messaging
and all govt and public	and all govt and public	service etc. Support to
holidays are declared as	holidays are declared as	students is provided to
holidays. In addition to	holidays. In addition to	all the eligible students
this term holidays and	this term holidays and	by processing and
summer holidays are also	summer holidays are also	forwarding the
declared	declared	scholarship forms of
		state and central govts
		issue of bus passes and
		train passes etc.

### 6.4 – Financial Management and Resource Mobilization

# 6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

internal financial audit is conducted by the auditor and the chartered accountant appointed by the college to prepare the balance sheet at the end of the year and also monitor the daily cash transactions. External audit is being done by the inspecting committee which visits the college once a year for audit. This committee is appointed by Osmania University and the academic audit ensures proper evaluation and inspection of the records and also keeps track of the various financial activities taken up by the college

6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropies during the

### year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
No Data Entered/Not Applicable !!!				
View File				

### 6.4.3 – Total corpus fund generated

0

# 6.5 - Internal Quality Assurance System

### 6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
Addit 1 ype	External		IIILEITIAI	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Director, Academic Audit OU	Yes	IQAC
Administrative	Yes	Director, Academic Audit OU	Yes	IQAC

### 6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

The parent's teacher meeting is scheduled at least twice a year in order to get a feedback from them. The parents are requested to attend a session with the teachers to know the progress of their wards. in this meeting specific grievances are addressed and sorted out as much as possible.

### 6.5.3 – Development programmes for support staff (at least three)

All the support staff are brought under the scheme of provident fund, employees state insurance and uniforms are provided to them. in addition to this leave is granted as per rules and all govt and public holidays are declared as holidays for support staff also

### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. Having identified the weakness of the institute emphasis was put on these shortcomings and try to overcome them 2. The students and the staff were motivated to do better as they have to maintain the reputation of being accredited by NAAC 3. Every effort is being made to improve on the grade awarded by NAAC in Cycle I

### 6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

# 6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants		
No Data Entered/Not Applicable !!!							
<u>View File</u>							

### CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

# 7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male

No Data Entered/Not Applicable !!!

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

### Percentage of power requirement of the University met by the renewable energy sources

Several Solar panels have been fixed on the roof top of the building which generate 20kw of power. This electricity which is generated by the solar panels is enough to run the institution on all sunny days. After college hours and during holidays the electricity generated by the solar panels is contributed to the state electricity grid through net metering. The Electricity dept pays us an amount equivalent to the quantity of electricity contributed by us to the state electricity grid. There by we have become a producer of electricity and not a mere consumer. All the class rooms are well ventilated and do not need artificial light on all sunny days.

# 7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Provision for lift	Yes	5
Ramp/Rails	Yes	5

### 7.1.4 - Inclusion and Situatedness

	Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
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### No Data Entered/Not Applicable !!!

### View File

### 7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Provision for lift	07/11/2016	At the beginning of the year all the students and staff are told about the professional ethics and the code of conduct to be followed in the college an individual handout has been given to all the stakeholders with a request that the rule should be followed scrupulously

Activity Duration From		Duration To	Number of participants
Moral Values by Brahma Kumaries	18/07/2016	20/08/2016	500

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### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. All the Class rooms are well ventilated and do not need artificial lights on all normal days 2. Students and staff are advised to switch off lights and fans when not in use 3. Saplings are planted regularly by the NSS unit of the college under Haritha Haram Scheme 4. All the necessary prints are taken out on paper that has been printed in one side, thus saving the use of paper. 5. As far as possible all messages and circulars are done electronically to save paper

### 7.2 - Best Practices

### 7.2.1 – Describe at least two institutional best practices

1. Every Semester students who have backlogs are segregated and teachers are instructed to take special classes for such students to overcome the difficulties faced by them 2. By Harnessing solar energy we are able to save 50 of the electricity that is normally consumed by the institution. Through net metering the 20 KW of electricity generated on all sunny days is being transmitted to the state electricity grid on all holidays and after college hours. This activity gives a lot of satisfaction from the fact that from a mear consumer of electricity, er have become producers of electricity

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://sujathacollegeabids.com/

## 7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The vision and mission of the college is to provide quality education to the students particularly from middle classes at an affordable fee. Women empowerment and provision of safety and security of our students is a priority in the institution as a consequence of this several measures have been taken in this direction. provision of lady security guards and CCTV cameras in all strategic locations helps us in achieving our motive. Most of the beneficiaries of our efforts are students from Muslim minority who constitute nearly 75.

### Provide the weblink of the institution

http://sujathacollegeabids.com/

### 8. Future Plans of Actions for Next Academic Year

TQAC of the College has been constituted to take care of all the academic cocurricular and extracurricular activities to be taken up during the Academic year 201819 with all the old members of the TQAC retained for this year also. It has also been decided to convene atleast four meetings of TQAC during the Academic year 201819 to monitor all the activities to be taken up during the year. All the stake holders will be taking part in these meetings and their opinion will be considered, if found effective. It has also been decided to hold Guest lectures at regular intervals in all subjects by inviting a prominent people in the respective fields. Similarly, it has also been decided to hold

